

Appendix (1)
Bank of Khartoum
Staff Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Housing Allow	Transport Allow	Hospitality	Responsibility	Costing of living	Banking Allow	Total
Group 1								
st.	16747	4187	8119	1674	837	7894	6170	45628
Sc1	17043	4261	8119	1704	853	7894	6170	46044
Sc2	17339	4334	8119	1734	876	7894	6170	46457
Sc3	17635	4410	8119	1764	881	7894	6170	46873
Sc4	17931	4484	8119	1793	897	7894	6170	47288
Group 2								
st.	14875	3719	7652	1487	-	6765	5340	39838
Sc1	15120	3780	7652	1512	-	6765	5340	40169
Sc2	15365	3842	7652	1537	-	6765	5340	40501
Sc3	15610	3903	7652	1561	-	6765	5340	40831
Sc4	15855	3965	7652	1586	-	6765	5340	41163
Group 3								
st.	13221	3306	7059	1322	-	6765	4984	36657
Sc1	13446	3362	7059	1344	-	6765	4984	36960
Sc2	13671	3418	7059	1368	-	6765	4984	37265
Sc3	13896	3474	7059	1390	-	6765	4984	37568
Sc4	14121	3531	7059	1412	-	6765	4984	37872
Group 4								
st.	11755	2939	6588	1175	-	6486	4508	33451
Sc1	11951	2987	6588	1195	-	6486	4508	33715
Sc2	12147	3037	6588	1214	-	6486	4508	33980
Sc3	12343	3086	6588	1235	-	6486	4508	34246
Sc4	12539	3136	6588	1255	-	6486	4508	34512
Group 5								

St.	10403	2600	6007	-	-	5356	3797	28163
Sc1	10572	2643	6007	-	-	5356	3797	28375
Sc2	10741	2635	6007	-	-	5356	3797	28586
Sc3	10910	2727	6007	-	-	5356	3797	28797
Sc4	11079	2769	6007	-	-	5356	3797	29008
Group 6								
St.	9045	2261	5415	-	-	5356	3441	25518
Sc1	9199	2300	5415	-	-	5356	3441	25711
Sc2	9353	2339	5415	-	-	5356	3441	25904
Sc3	9507	2376	5415	-	-	5356	3441	26095
Sc4	9661	2415	5415	-	-	5356	3441	26285
Group 7								
St.	7775	1944	4363	-	-	4232	2448	20762
Sc1	7910	1977	4363	-	-	4232	2448	20930
Sc2	8045	2011	4363	-	-	4232	2448	21099
Sc3	8180	2045	4363	-	-	4232	2448	21268
Sc4	8315	2079	4363	-	-	4232	2448	21437
Group 8								
St.	6757	1664	4126	-	-	4232	2848	19521
Sc1	6773	1693	4126	-	-	4232	2848	19666
Sc2	6889	1723	4126	-	-	4232	2848	19812
Sc3	7005	1751	4126	-	-	4232	2848	19956
Sc4	7121	1780	4126	-	-	4232	2848	20101

Source: Bank of Khartoum Human Resources Development Administration.

Appendix (2)
Bank of Khartoum
Staff Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Housing Allow	Transport Allow	Hospitality	Responsibility	Costing of living	Banking Allow	Total
Group 7 (B)								
St.	11072	2768	6591	-	-	6486	4272	31189
Sc1	11275	2818	6591	-	-	6486	4272	31442
Sc2	11478	2869	6591	-	-	6486	4272	31696
Sc3	11681	2920	6591	-	-	6486	4272	31950
Sc4	11884	2971	6591	-	-	6486	4272	32204
Sc5	12087	3021	6591	-	-	6486	4272	32457
Sc6	12290	3072	6591	-	-	6486	4272	32711
Group 8 (B)								
St.	9515	2379	4515	-	-	5356	3559	26224
Sc1	9668	2417	4515	-	-	5356	3559	26415
Sc2	9821	2456	4515	-	-	5356	3559	26607
Sc3	9974	2493	4515	-	-	5356	3559	26797
Sc4	10127	2532	4515	-	-	5356	3559	26989
Group 9 (B)								
St.	8125	2032	4705	-	-	5356	3086	23304
Sc1	8251	2063	4705	-	-	5356	3086	23461
Sc2	8377	2094	4705	-	-	5356	3086	23618
Sc3	8503	2126	4705	-	-	5356	3086	23776
Sc4	8629	2157	4705	-	-	5356	3086	23933
Group 10 (B)								
St.	6717	1680	4363	-	-	4232	2610	19602
Sc1	6815	1763	4363	-	-	4232	2610	19723
Sc2	6913	1728	4363	-	-	4232	2610	19846
Sc3	7011	1752	4363	-	-	4232	2610	19968
Sc4	7105	1777	4363	-	-	4232	2610	20091

Source: Bank of Khartoum Human Resources Development Administration.

Appendix (3)
Al Baraka Bank
Staff Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Transport Allow	Meal Allow	Costing of living	Mileage Allow	Responsibility	call Allow	Total
Group 1 (A)								
st.	36576	1728	5760	4824	7200	2880	18631	77602
sc1	37254							
sc2	38129							
sc3	38904							
sc4	39679							
sc5	40454							
sc6	41220							
sc7	42005							
Group 1								
st.	33228	1728	4320	3600	3312	2160	15907	64255
sc1	33694							
sc2	34159							
sc3	34625							
sc4	35090							
sc5	35556							

sc6	36072							
sc7	36487							
Group 2								
st.	28505	1728	3600	3312	2880	2160	13440	55625
sc1	28930							
sc2	29371							
sc3	29804							
sc4	30238							
sc5	30671							
sc6	31104							
sc7	31536							
Group 3								
st.	24155	1728	2880	3168	2880	1440	11965	48216
sc1	24558							
sc2	24961							
sc3	25364							
sc4	25768							
sc5	26171							
sc6	26574							
sc7	26977							
Group 4								
st.	21151	1728	2880	3168	2592	1152	10838	43510

sc1	21523							
sc2	21895							
sc3	22267							
sc4	22639							
sc5	23011							
sc6	23383							
sc7	23755							
Group 5								
st.	18395	1728	2880	3168	2592	1152	9444	39259
sc1	18738							
sc2	19081							
sc3	19424							
sc4	19768							
sc5	20111							
sc6	20454							
sc7	20797							
Group 6								
st.	15886	1728	2880	3168	-	864	7525	29790
sc1	16196							
sc2	16507							
sc3	16818							
sc4	17129							

sc5	17440							
sc6	17750							
sc7	18061							
Group 7								
st.	13625	1728	2880	3168	-	864	7525	29790
sc1	13904							
sc2	14184							
sc3	14464							
sc4	14743							
sc5	15022							
sc6	15302							
sc7	15582							
Group 8								
st.	11612	1728	2880	2880	-	-	5890	24990
sc1	11862							
sc2	12112							
sc3	12361							
sc4	12611							
sc5	12860							
sc6	13110							
sc7	13360							
Group 9								

st.	9848	1728	2880	2880	-	-	4651	21987
sc1	10066							
sc2	10283							
sc3	10500							
sc4	10717							
sc5	10934							
sc6	11152							
sc7	11369							
Group 10								
st.	8702	1440	2592	2592	-	-	2558	17885
sc1	8890							
sc2	9077							
sc3	9264							
sc4	9451							
sc5	9638							
sc6	9826							
sc7	10013							

Source : Al Barka Bank – Personnel Administration

Appendix (4)
Al Baraka Bank
Worker Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Transport Allow	Meal Allow	Costing of living	Mileage Allow	Responsibility	call Allow	Total
Group 1 (A)								
st.	15266	1728	2592	3110	-	-	7961	30658
sc1	15577							
sc2	15888							
sc3	16199							
sc4	16510							
sc5	16820							
sc6	17131							
sc7	17442							
Group 1								
st.	13116	1728	2592	2592	-	-	6094	26122
sc1	13381							
sc2	13646							
sc3	13912							
sc4	14177							
sc5	14442							
sc6	14707							
sc7	14972							
Group 2								

st.	11334	1440	2074	2592	-	-	5352	22792
sc1	11551							
sc2	11768							
sc3	11986							
sc4	12203							
sc5	12420							
sc6	12627							
sc7	12853							
Group 3								
st.	9816	1382	1728	2592	-	-	4255	19774
sc1	10003							
sc2	10910							
sc3	10378							
sc4	10565							
sc5	10752							
sc6	10939							
sc7	11126							
Group 4								
st.	8546	1382	1728	2074	-	-	3518	17249
sc1	8702							
sc2	8858							
sc3	9014							
sc4	9170							
sc5	9326							

sc6	9482							
sc7	9638							
Group 5								
st.	7525	1037	1728	1728	-	-	2196	13332
sc1	7649							
sc2	7772							
sc3	7892							
sc4	8020							
sc5	8143							
sc6	8267							
sc7	8390							
Group 6								
st.	6643	1037	1728	1728	-	-	2196	13332
sc1	6752							
sc2	6862							
sc3	6971							
sc4	7080							
sc5	7189							
sc6	7298							
sc7	7408							

Source : Al Barka Bank – Personnel Administration

Appendix (5)
Omdurman National Bank
Worker Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Mileage Allow	Transport Allow	Representative Allow	Meal Allow	Cost of living	Unitary Allow	Total
Group 1								
St.	18475.01		5892.48		5702.40	5557.18	5811.45	41443.52
sc1	19313.27		6082.56		6082.56	5802.38	6025.45	43306.31
sc2	20151.52		6462.72		6272.64	6047.58	6234.62	45169.08
sc3	20989.78		6652.80		6462.72	6311.80	6614.78	47031.88
sc4	21828.02		6842.88		6842.88	6556.99	6823.87	48894.64
sc5	22666.27		7223.04		7032.96	6802.20	7032.96	50757.43
sc6	23504.53		7413.12		7413.12	7066.42	7223.04	52620.23
sc7	24309.34		7603.20		7603.20	7289.57	7603.20	54408.51
Group 2								
st.	14567.92		4561.92		4561.92	4365.56	4409.86	32467.18
sc1	15155.65		4752		4752	4548.80	4599.94	33808.39
sc2	15759.16		4942.08		4942.08	4735.27	4771.01	35149.60
sc3	16362.66		5132.16		5132.16	4921.75	4942.08	36490.81
sc4	16966.16		5322.24		5322.24	5809.20	5132.16	37832
sc5	17569.86		5512.32		5512.32	5275.49	5303.23	39173.22
sc6	18181.34		5702.40		5702.40	5453.98	5474.30	40514.42
sc7	18396.71		6082.56		6082.56	5534.36	5759.42	41855.61

Group 3								
st.	11952.60		3421.44		3421.44	3592.88	3060.29	25448.65
sc1	12415.26		3611.52			2710.94	3397.39	26466.55
sc2	12877.34		3611.52		3611.52	3877.06	3516.48	27493.92
sc3	13340		3801.60		3801.60	4004.99	3573.50	28521.69
sc4	13802.09		3991.68		3991.68	4151.93	3611.52	29548.90
sc5	13884.58		4181.76		4181.76	4165.61	4162.75	30576.46
sc6	14156.58		4561.92		4371.84	4255.70	4257.79	31603.83
sc7	14440.56		4752		4561.92	4333.82	4542.91	32631.20
Group 4								
st.	10301.96		2661.12		2661.12	3094.69	2490.05	21208.94
sc1	10661.59		2851.20		2661.12	3203.22	2642.11	22019.24
sc2	11025.22		3041.28		2851.20	3307.76	2661.12	22886.58
sc3	11212.82		3041.28		3041.28	3360.24	2984.26	23639.88
sc4	11375.15		3231.36		3231.36	3417.06	3193.34	24448.27
sc5	11550.22		3421.44		3421.44	3464.98	3402.43	25260.51
sc6	11742.32		3611.52		3611.52	3530.93	3592.91	26070.80
sc7	11902.81		3801.60		2801.60	3572.50	3801.60	26881.11
Group 5								
st.	8820.85		1900.80		1900.80	2643.64	2052.86	17318.95
sc1	9081.26		1900.80		1900.80	2733.92	2090.88	17707.66
sc2	9341.86		2090.88		1900.80	2805	2147.90	18286.44
sc3	9616.91		2090.88		2090.88	2880.66	2185.92	18865.25
sc4	9674.50		2280.96		2280.96	2907.65	2299.97	19444.04

Sc5	9742.92		2471.04		2471.04	2993.80	2414.02	20022.82
Sc6	10003.54		2661.12		2471.04	2994.90	2471.04	20601.94
Sc7	10263.74		2661.12		2661.12	3085.37	2509.06	21180.41
Group 6								
st.	7603.20		1900.80		1900.80	2277.35	1824.77	15506.92
sc1	7779.02		2090.88		1900.80	2335.90	1824.77	15931.37
sc2	7970.05		2090.88		2090.88	2379.23	1824.77	16355.81
sc3	8173.44		2090.88		2090.88	2448.23	1900.80	16704.23
sc4	8350.40		2280.96		2090.88	2505.62	2090.88	17318.74
sc5	8466.92		2280.96		2090.88	2547.44	2242.94	17629.14
sc6	8552.46		2280.96		2280.96	4563.22	2376	18053.60
sc7	8735.12		2471.04		2280.96	2614.92	2376	18478.04
Group 7								
st.	6667.63		1900.80		1900.80	2006.11	1919.81	14395.15
sc1	6823.87		1900.80		1900.80	2045.08	2090.88	14761.43
sc2	6980.32		1900.80		1900.80	2102.86	2204.93	15089.71
sc3	7136.56		1900.80		1900.80	2141.83	2356.99	15433.98
sc4	7197.76		2090.88		1900.80	2161.79	2433.02	15784.25
sc5	7258.97		2280.96		1900.80	2180.98	2509.06	16130.77
sc6	7325.69		2491.04		1900.80	2196.19	2585.09	16478.81
sc7	7571.65		2491.04		1900.80	2278.49	260.10	16826.08

Source : Omdurman National Bank – Administrative and personnel Administration

Appendix (6)
Omdurman National Bank
Worker Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Mileage Allow	Transport Allow	Representative Allow	Meal Allow	Cost of living	Unitary Allow	Total
Group 1								
St.	18475.01		5892.48		5702.40	5557.18	5811.45	41443.52
sc1	19313.27		6082.56		6082.56	5802.38	6025.45	43306.31
sc2	20151.52		6462.72		6272.64	6047.58	6234.62	45169.08
sc3	20989.78		6652.80		6462.72	6311.80	6614.78	47031.88
sc4	21828.02		6842.88		6842.88	6556.99	6823.87	48894.64
sc5	22666.27		7223.04		7032.96	6802.20	7032.96	50757.43
sc6	23504.53		7413.12		7413.12	7066.42	7223.04	52620.23
sc7	24309.34		7603.20		7603.20	7289.57	7603.20	54408.51
Group 2								
st.	14567.92		4561.92		4561.92	4365.56	4409.86	32467.18
sc1	15155.65		4752		4752	4548.80	4599.94	33808.39
sc2	15759.16		4942.08		4942.08	4735.27	4771.01	35149.60
sc3	16362.66		5132.16		5132.16	4921.75	4942.08	36490.81
sc4	16966.16		5322.24		5322.24	5809.20	5132.16	37832
sc5	17569.86		5512.32		5512.32	5275.49	5303.23	39173.22
sc6	18181.34		5702.40		5702.40	5453.98	5474.30	40514.42
sc7	18396.71		6082.56		6082.56	5534.36	5759.42	41855.61

Group 3								
st.	11952.60		3421.44		3421.44	3592.88	3060.29	25448.65
sc1	12415.26		3611.52			2710.94	3397.39	26466.55
sc2	12877.34		3611.52		3611.52	3877.06	3516.48	27493.92
sc3	13340		3801.60		3801.60	4004.99	3573.50	28521.69
sc4	13802.09		3991.68		3991.68	4151.93	3611.52	29548.90
sc5	13884.58		4181.76		4181.76	4165.61	4162.75	30576.46
sc6	14156.58		4561.92		4371.84	4255.70	4257.79	31603.83
sc7	14440.56		4752		4561.92	4333.82	4542.91	32631.20
Group 4								
st.	10301.96		2661.12		2661.12	3094.69	2490.05	21208.94
sc1	10661.59		2851.20		2661.12	3203.22	2642.11	22019.24
sc2	11025.22		3041.28		2851.20	3307.76	2661.12	22886.58
sc3	11212.82		3041.28		3041.28	3360.24	2984.26	23639.88
sc4	11375.15		3231.36		3231.36	3417.06	3193.34	24448.27
sc5	11550.22		3421.44		3421.44	3464.98	3402.43	25260.51
sc6	11742.32		3611.52		3611.52	3530.93	3592.91	26070.80
sc7	11902.81		3801.60		2801.60	3572.50	3801.60	26881.11
Group 5								
st.	8820.85		1900.80		1900.80	2643.64	2052.86	17318.95
sc1	9081.26		1900.80		1900.80	2733.92	2090.88	17707.66
sc2	9341.86		2090.88		1900.80	2805	2147.90	18286.44
sc3	9616.91		2090.88		2090.88	2880.66	2185.92	18865.25
sc4	9674.50		2280.96		2280.96	2907.65	2299.97	19444.04

Sc5	9742.92		2471.04		2471.04	2993.80	2414.02	20022.82
Sc6	10003.54		2661.12		2471.04	2994.90	2471.04	20601.94
Sc7	10263.74		2661.12		2661.12	3085.37	2509.06	21180.41
Group 6								
st.	7603.20		1900.80		1900.80	2277.35	1824.77	15506.92
sc1	7779.02		2090.88		1900.80	2335.90	1824.77	15931.37
sc2	7970.05		2090.88		2090.88	2379.23	1824.77	16355.81
sc3	8173.44		2090.88		2090.88	2448.23	1900.80	16704.23
sc4	8350.40		2280.96		2090.88	2505.62	2090.88	17318.74
sc5	8466.92		2280.96		2090.88	2547.44	2242.94	17629.14
sc6	8552.46		2280.96		2280.96	4563.22	2376	18053.60
sc7	8735.12		2471.04		2280.96	2614.92	2376	18478.04
Group 7								
st.	6667.63		1900.80		1900.80	2006.11	1919.81	14395.15
sc1	6823.87		1900.80		1900.80	2045.08	2090.88	14761.43
sc2	6980.32		1900.80		1900.80	2102.86	2204.93	15089.71
sc3	7136.56		1900.80		1900.80	2141.83	2356.99	15433.98
sc4	7197.76		2090.88		1900.80	2161.79	2433.02	15784.25
sc5	7258.97		2280.96		1900.80	2180.98	2509.06	16130.77
sc6	7325.69		2491.04		1900.80	2196.19	2585.09	16478.81
sc7	7571.65		2491.04		1900.80	2278.49	260.10	16826.08

Source : Omdurman National Bank – Administrative and personnel Administration

Appendix (7)
Sudanese French Bank
Staff Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Cost of living	Transport Allow	Representative Allow	Meal Allow	Special Grant	Housing Grant	Total
Group 1 (A)								
st.	40332	12132	7666	4598	16345	25026	15406	121505
sc1	41829	12132	7705	4637	13348	26636	15445	124767
sc2	43396	12132	7746	4678	16425	28328	15486	128190
sc3	45049	12132	7789	4721	16468	30107	15529	131794
sc4	46781	12132	7834	4766	16513	31971	15574	135570
sc5	48602	12132	7881	4813	16560	33930	15621	139538
Group 1								
st.	29937	12132	7396	4328	16075	17907	15136	102911
sc1	31628	12132	7396	4328	16075	19478	15136	106172
sc2	33002	12132	7476	4408	16155	21210	15216	109599
sc3	34652	12132	7519	4451	16198	22988	15529	113198
sc4	36385	12132	7564	4496	16243	24852	15304	116975
sc5	36206	12132	7611	4543	16290	26811	15351	120943
Group 2								
st.	22342	10818	7030	4096	13583	12628	12094	82590
sc1	23458	10818	7059	4125	13612	13831	12123	85025
sc2	24628	10818	7090	4156	13643	15093	12154	87582

sc3	25859	10818	7122	4188	13675	16420	12186	90268
sc4	27149	10818	7156	4222	13709	17810	12220	93084
sc5	28509	10818	7191	4257	13744	19274	12255	96047
Group 3								
st.	16672	7558	5533	3598	13351	10572	9054	66537
sc1	17503	7558	5555	3820	13373	11470	9076	68354
sc2	18424	7558	5465	3730	13283	12818	8986	70263
sc3	19294	7558	5602	3867	13420	13399	9123	74263
sc4	20260	7558	5627	3892	13445	14440	9148	74370
sc5	21275	7558	5653	3918	13471	15529	9174	76578
Group 4								
st.	12438	5308	5231	3630	13183	7866	6078	53733
sc1	13063	5308	5247	3646	13199	8537	6094	55093
sc2	13717	5308	5264	3663	13216	9240	6111	56518
sc3	14399	5308	5282	3681	13234	9978	6129	58010
sc4	15117	5308	5301	3700	13253	10755	6148	59581
Sc5	15876	5308	5320	3719	13272	11566	6167	61227
Group 5								
st.	9946	5444	5550		16239	6050		43229
sc1	10443	5444	5572		16261	6597		44316
sc2	10966	5444	5594		16283	7211		45497
sc3	11513	5444	5618		16307	7768		46650

sc4	12089	5444	5643		16332	8397		47904
sc5	12693	5444	5669		16358	9059		49222
Group 6								
st.	7422	5362	4801		14116	5095		37413
sc1	7795	5362	4817		14132	5398		38223
sc2	8184	5362	4834		14149	5715		39074
sc3	8590	5362	4852		14167	6050		39962
sc4	9019	5362	4871		14186	6399		40899
sc5	9472	5362	4890		14205	6770		41883
Group 7								
St.	5536	5362	4720		12591	3919		33306
sc1	5814	5362	4732		12603	4145		33909
sc2	6108	5362	4744		12615	4382		34544
sc3	6411	5362	4758		12629	4631		35210
sc4	6732	5362	4771		12642	4891		35906
sc5	7068	5362	4786		12657	5166		36643
Group 8								
st.	4134	4956	4279		12512	3919		29800
sc1	4342	4956	488		12521	4145		30252
sc2	4555	4956	4298		12531	4382		30722
sc3	4786	4956	4307		12540	4631		31221
sc4	5023	4956	4318		12551	4891		31739

sc5	5272	4956	4329		12562	5166		32286
Group 9								
st.	3083	4794	4082		11738	3054		26752
sc1	3239	4794	4088		11745	3225		27092
sc2	3400	4794	4096		11725	3403		27445
sc3	3571	4794	4103		11759	3588		27816
sc4	3753	4794	4111		11767	3785		28210
sc5	3934	4794	4119		11775	3986		28609
Group 10								
st.	2302	4631	3898		11697	1761		24289
sc1	2417	4631	3903		11702	1886		24539
sc2	2538	4631	3908		11707	2020		24804
sc3	2664	4631	3914		11713	2159		25081
sc4	2801	4631	3919		11718	2305		25374
sc5	2939	4631	3925		11724	2456		25675

Source : Sudanese French Bank – Administrative Administration

Appendix (8)
Sudanese French Bank
Workers Monthly Salaries Schedule 2002

Group & Scale	Basic Salary	Cost of living	Transport Allow	Representative Allow	Meal Allow	Special Grant	Housing Grant	Total
Group 5 (B)								
sc1	17104	4957	5264		17972	13184		58480
Sc2	17930	4957	5300		18008	14249		60444
Sc3	18797	4957	5338		18046	15420		62557
Sc4	19705	4957	5377		18085	16707		64831
Sc5	20660	4957	5418		18126	18121		67282
Group 6 (B)								
sc1	14069	4713	4976		16386	9751		49895
sc2	14728	4713	5006		16416	10585		51477
sc3	15483	4713	5037		16447	11487		53166
sc4	16240	4713	5070		16480	12464		54966
sc5	17034	4713	5105		16515	13521		56888
Group 7 (B)								
sc1	11034	4469	4123		14234	7446		41307
sc2	11584	4469	4147		14258	8049		42507
sc3	12165	4469	4172		14283	8685		43775

sc4	12775	4469	4198		14309	9349		45100
sc5	13412	4469	4226		14337	10048		46492
Group 8 (B)								
sc1	4645	4225	3866		12676	5867		35279
sc2	9078	4225	3885		12695	6340		36223
sc3	9531	4225	3904		12714	6835		37209
sc4	10009	4225	3925		12735	7326		38250
sc5	10508	4225	3947		12757	7905		39342
Group 9 (B)								
sc1	6774	3981	3630		11140	4723		30248
sc2	7114	3981	3645		11155	5097		30992
sc3	7469	3981	3660		11170	3483		31763
sc4	7842	3981	3677		11187	2893		32580
Sc5	8232	3981	3694		11204	6321		33433
Group 10 (B)								
sc1	5308	4189	3431		9040	4265		26234
sc2	5574	4189	3442		9051	4553		26809
sc3	5853	4189	3454		9063	4860		27419
sc4	6145	4189	3467		9076	5179		28057
sc5	6452	4189	3480		9089	5517		58727
Group 11								
sc1	3963	4189	3227		7211	3756		22345

sc2	4159	4189	3236		7220	3974		22777
sc3	4367	4189	3245		7229	4202		23232
sc4	4585	4189	3255		7239	4442		23710
sc5	4815	4189	3264		7248	4691		24207
Sc6	5055	4189	3275		7259	4953		24731
Group 12								
sc1	2956	4189	3040		6121	3027		19333
sc2	3105	4189	3046		6127	3189		19655
sc3	3260	4189	3053		6134	3359		19995
sc4	3423	4189	3060		6141	3336		20349
sc5	3595	4189	3067		6148	3725		20724
Sc6	3775	4189	3075		6156	5919		21114
Group 13								
sc1	2208	4189	2864		5580	1910		16751
sc2	2318	4189	2869		5585	2031		16992
sc3	2434	4189	2874		5590	2156		17243
sc4	2556	4189	2879		5595	2291		17510
sc5	2683	4189	2885		5601	243		17789
Sc6	2816	4189	2891		5607	2578		18081

Source : Sudanese French Bank – Administrative Administration

Appendix (9)
Islamic Cooperative Development Bank Staff Monthly Salaries
Schedule 2002

S.D

Group & Scale	Gross Monthly Salary
Group 1	105190
Group 2	90660
Group 3	82740
Group 4	74460
Group 5	60610
Group 6	53020
Group 7	41830
Group 8	20101

Source: Islamic Cooperative Development Bank Personnel Administration.

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