

6. There is a plain agreement between the military and civilian leadership that management is statistically indicated as a concept of leadership and its role in achieving the objectives of the organization, which reached 81%, that insure leadership both military and civil management has a conceptional acceptance and their methods, so leadership practice in accordance to the organization lead to achieve objectives.
7. There is an agreement with indicative statistic that basis of institutional work among all leaders military or civilians reached 100%. Which assure importance of institutionalism and importance of planning in public service and the random dimension.

8. There is assurance and statistical indication obviously among leaders shows civilian and military that are situational and flexible, comprehensive foresighted nevertheless, the military management is much constant .
9. There is an assurance followed by statistical indication that both military and civil management use the modern management system approximately with equal terms.

According to the results, recommendations has been presented included: general recommendations in all fields of public civil administration and public military administration .The recommendations concern the study, (Planning fields, Organization Guidance, Observation). The most important of which are:

1. The necessity of finding administrative strategy of the State through consideration of State power (Political, Economical, Military, Social, and Technological ) .
2. The necessity of adoption of modernization in management of public service (Military and civil service), according to the modern management conception and perocracy activation in the sake of better service to citizen and secure the State.
3. The importance of coordination between Ministry of Labor and Administration Reform and the Armed Forces to function the mutual usages between military and civilian management in accordance to public Administration.

